



Southern New England Chapter of PMI

Making Southern New England better through Project Management™

Chapter Meeting - Wednesday, September 21st Agile Risk Management

Crowne Plaza Hotel, Cromwell,
CT - Essex Room

Agenda

- 5:00 - 6:00pm - Registration and Networking
- 5:30 - 6:00pm - Pre-Meeting Session
- 6:00 - 7:00pm - Business Meeting and Dinner
- 7:00 - 8:00pm - Main Presentation

PM for this event: Joe.Ryzewski@uinet.com

Registration: Deadline - Sunday September 18th at midnight.

Pre-Meeting Session

Meeting Facilitation Techniques
by David Ingram, PMP

Main Presentation

Agile Risk Management
by Susan Parente, PMP

Session Overview

As software developers and project managers, how much risk management methodology do we actually use and what is the impact? This session covers the steps in identifying, assessing and managing risks effectively with Agile Risk Management tools to deliver software development project successes.

Biography

Susan Parente is a project engineer and Adjunct Professor at Post University in CT. She has a BS in Mechanical Engineering from the University of Rochester in NY and MS in Engineering Management from

George Washington University. She is also PMP, CISSP and ITIL certified, and is a CMMI and ISO 9001 Practitioner. Ms. Parente is a consultant, speaker, and mentor who leads large complex software implementation projects, and works in both the federal and private sectors. Ms. Parente is currently the Director of Professional Services of S3 Technologies, LLC.

SNEC-PMI SPECIAL EVENT November 3rd

Neal Whitten's - Let's Talk: Leadership, Accountability and Professional Maturity - an 8 PDU, all day workshop with one of the most popular speakers and trainers in the PM industry

See Page 6 for details!

Sign up now for SNEC's next PMP Certification Prep Course

Starts Saturday September 10th

**Deadline to Register is Tuesday,
September 6th**

See Page 2 for details!

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MARK YOUR CALENDAR

September 9th

[Hartford Eastside PM Roundtable](#)
Friday 7:30am - 9:00am

September 10th

[SNEC-PMP Exam Prep, New Britain](#)
Saturdays: 9/10, 9/17, 9/24, 10/1, 10/15
9:00am - 5:00pm

September 13th

[Western MA PM Forum Meeting, Springfield](#)
Tuesday 5:30pm - 7:30pm

September 13th

[Fairfield County \(Shelton\) September Meeting](#)
Tuesday 5:30pm - 8:00pm

September 21st

[SNEC Monthly Chapter Meeting, Cromwell](#)
Wednesday 5:00pm - 8:00pm

September 29th

[SNEC Career Day, Cromwell](#)
Thursday 8:00am - 5:00pm

October 14th

[Hartford Eastside PM Roundtable](#)
Friday 7:30am - 9:00am

October 18th

[Fairfield County Meeting - Stamford](#)
Tuesday 5:30pm - 8:00pm

October 26th

[SNEC-Career Day, Stamford](#)
Thursday 8:00am - 5:00pm

November 3rd

[Neal Whitten - Leadership, Accountability and Professional Maturity, Shelton](#)
Thursday 7:45am - 5:00pm

www.sneccpmi.org/events



President's Message

By Norm Prevost, PMP

Greetings and welcome back from our summer vacation! We hope you enjoyed yours. Actually only the newsletter and our events were on vacation; the rest of the board and volunteers have been hard at work. Our old board has transitioned

to the new board and our volunteers have been planning out the rest of the year. We have also begun the process of strategizing about next year.

The membership portfolio has kicked off a very exciting leadership initiative; phase one is a '360 degree' appraisal of our board. They are working with the special events team to plan one-day events that will help you hone your leadership skills. Remember, everyone is a leader; you only need to awaken the leader within you.

So what did you do on your summer vacation? Besides rest and relaxing with your family, did you take any time for yourself to sharpen your saw, read a good book, or attend a webinar or seminar? I had the opportunity to attend a seminar based on the best-selling book "*The OZ Principle*". It was an interesting seminar based on self-accountability - how to stop blaming others and begin holding yourself accountable for your own success and failures.

When you really sit down and think about it, it's only you holding the keys to your success. If what you are doing isn't getting the results you want, you need to make a change. I happened to have lunch with a colleague both from SNEC-PMI and the United Illuminating Company. It was nice to share some recent defeats and be prodded to highlight some recent successes and things for which I am grateful. She also passed on a little tip: Each night before going to sleep, think of three things during that day that you are grateful for, and three things that you accomplished. I have tried it and it works! I don't dwell on the failures and I keep an 'up and positive' attitude.

I hope you have found something useful here. We look forward to our events starting up again this month. Don't forget that **Neal Whitten** will be back on November 3rd in Shelton, CT presenting "*Let's Talk! Accountability, and Professional Maturity*". We are also very excited to announce **two Career Days**, our first at a Stamford location will be held on October 26th, and earlier, we are hosting a Career Day in Cromwell on September 29th. Check our [website](#) for more information. If you are interested in sponsorship opportunities for either Career Day, contact me directly at norm.prevost@sneccpmi.org. As always, I welcome your feedback; whether in person at an event or via email.

- Norm

Next SNEC PMP Exam Certification Prep Course - Starts Saturday Sept. 10th at CCSU!

Deadline to Register is Tuesday Sept 6th!

SNEC-PMI is pleased to offer its next PMP Exam Preparation course in New Britain, CT. This five-day intensive course, based on the PMBOK 4th edition, meets the training contact time requirement (35 hours) for taking the PMP exam. Click here to review the full list of PMP exam eligibility requirements.

Topics covered include recent updates to the Project Management Professional (PMP) certification exam specific to the Professional and Social Responsibility content. In addition, content will include credential application guidance, introduction to Chapters 1-3 of PMBOK, professional and social responsibility, all nine knowledge areas (management of integration, scope, time, cost, quality, HR, communications, risk, and procurement), and a review.

Saturdays: 9/10, 9/17, 9/24, 10/1 and 10/15

Time: 9:00 am - 5:00 pm

Central Connecticut State University (CCSU)
Robert A. Vance Academic Center
1615 Stanley Street, New Britain, CT

SNEC-PMI members \$849; non-SNEC members \$999

Fee includes:

- Continental breakfast, lunch, and break beverages/snacks
- Training material binder
- *PMBOK 4th edition*
- Rita Mulcahy's *PMP® Exam Prep, 7th edition*

Register today! Seats are limited, and no walk-ins will be allowed. Please contact Raquel Lee, VP of Continuing Education at: raquel.lee@sneccpmi.org with any questions.

Lt. Col. Rob "Waldo" Waldman was the opening keynote speaker at last April's SNEC-PMI Conference, where he presented: **WINGMAN LEADERSHIP - How to Build a Culture of Courage in Business and Life**. He has contributed the following article at SNEC's request, based on his book 'Never Fly Solo.'

Never Fly Solo by Lt. Col. Rob "Waldo" Waldman

Air Force fighter pilot Lt. Col. Rob "Waldo" Waldman learned how to overcome fear, anxiety, and self-doubt to become a combat decorated fighter pilot. He did this through disciplined training and the help of his wingmen. Wingmen are people with different backgrounds, skills, and experiences unified under one common agreement-to never think or act alone.

During Waldo's keynote titled *Never Fly Solo* at our SNEC Annual Leadership meeting in April, Waldo shared his real world experiences to encourage the development of what he calls a check-six culture. Check-six refers to the six o'clock position where the jet is most vulnerable-the pilot's blind spot. A wingman watches your back.

Waldo states, "There is a limit to how much you can learn on your own. A good wingman will give you mission-critical feedback, catch your errors, ask questions, and propose challenging scenarios to push you to grow in your skills and mental discipline." This feedback is vital for project managers where tight budgets, strict deadlines, and constantly changing information is the norm. Encouraging others to look out for our blind spots requires a great deal of mutual trust.

Of course, this means first, not being afraid to acknowledge that you need help and then being able to ask for it. This is all the more difficult if you haven't built trust in yourself and invested the time to build trusting relationships with others. You've got to "walk the flight line." Get out and build relationships with those people who are part of your team-treating each other as people first and co-workers second. "It's the relationships we build and the people whom we trust that give us the courage to take risks and make ourselves better."

By being willing to say, "I don't know," or "I messed up," we create a transparency that will attract others to us and "create the type of environment where people won't be afraid to make mistakes. They will also be more likely to check your six as well."

Additionally, we have to keep our "radar sweeping for a wingman, coworker, or peer who may be experiencing a challenging time in her life. Don't let her get isolated." Be supportive and find her some help if necessary." It is the worker who keeps to themselves-trying to fly solo-that often check out, become unmotivated, complacent and careless. And in the rapidly changing and stressful environment of project managers, having a teammate check out could prove disastrous. "Never feeling invested in the company's mission, they do the minimum, and everyone suffers."

In today's environment, communication, feedback, and mutual support are critical because:

- Human beings make mistakes.
- We each have a limited perspective.
- We operate in stressful environments that can lead to tunnel vision and task saturation.
- Most professionals undervalue communication and teamwork.
- Faulty communication can kill a mission as well as a relationship.
- Errors increase when there is no definable set of teamwork standards and skills.

Waldo said "An effective check-six environment frees up communication and removes barriers to growth so that all team members feel empowered to speak up and ask questions." It also builds team confidence to cope with adversity and adapt change.

We all need wingmen as project managers, and the best way to find a wingman is to be one!

Lt. Col. Rob "Waldo" Waldman is a former combat decorated fighter pilot and the author of the New York Times bestseller Never Fly Solo. Known as "The Wingman," he is a professional leadership speaker with clients such as Verizon, Hewlett-Packard, Exxon, and Home Depot. <http://www.YourWingman.com>



Announcing upcoming SNEC Career Days in two different locations!

STAMFORD

Date: Wednesday October 26th, 8:00 am to 5:00 pm

Location: [Marriott Hotel](#), Stamford, CT

Cost: Free to attendees (Parking included)

Details: [Click here for more information and to register!](#)

CROMWELL

Date: Thursday, September 29th, 8:00 am to 5:00 pm

Place: [Crowne Plaza Hotel](#), Cromwell, CT

Cost: Free to attendees (Parking Included)

Details: [Click here for more information and to register!](#)

Both events are aimed at Project Managers and Business Analysts who are looking for a new work opportunities. Each SNEC Career Day features speakers offering information on finding a job in today's economy, networking sessions and a variety of Sponsor Tables that will include staffing agencies and companies with open positions. Have your resume reviewed, talk to education providers or learn about coaching/outplacement services. **No cost to attend, but advance registration is encouraged!** Sign up now and take part in what promises to be an informative day.

CALL FOR SPONSORS / EMPLOYERS!!

Come participate in one or both SNEC Fall Career Days!

Two Dates - attend one or both:

- Thursday, September 29th, Crowne Plaza, Cromwell
- Wednesday, October 26th, Stamford Marriott, Stamford

Connect with a crowd of approximately 200 Project Management Professionals, and advertise to 1,700 chapter members! For a small fee, you'll receive all-day table space, a limited number of opportunities to speak on a topic for job seekers, and your company logo on our website: www.snec-pmi.org.

Contact Randall from RVS Commerce Connection at:

Randall@RVSCommerceConnection.com

Reserve your spot today!

SNEC Volunteers

Call for VP of Programs - We Want YOU!

Help run our monthly chapter meetings!

Join the team of volunteers who make the events run smoothly. Are you a good PM? Are you organized and do you work well with others? Would you like to help coordinate our speakers and set the direction of our chapter? We are looking for a leader!

Volunteer today! Contact our Volunteer Committee at: volunteer@snec-pmi.org and we will get you started.

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Call for Presenters: Hartford Eastside Project Management Roundtable

The **Hartford Eastside Project Management Roundtable** (HER) is looking for presenters, especially for these topics:

- The art of happiness at work
- Crucial conversations
- Thorough testing
- Process for developing plans, schedules, requirements, etc.
- Traits necessary for Project Managers
- Team motivation and reward
- How to devise and implement a structured methodology
- What is your Project Management maturity -- loose vs strong Project Management Office
- Tools and techniques for managing conflict
- 360 review training - how to give and receive criticism
- Decision-making process tools (similar to Six Thinking Hats)
- Agile/Scrum
- Tailoring communications to your audience
- Job search tools/tips
- Security assessments
- Business resilience
- Risk management vs. issues management
- Cloud Computing
- Social networking: job search

HER is held the second Friday of each month from 7:30 am to 9:00 am in Glastonbury, CT. The roundtable is an opportunity for colleagues to network in an informal setting, discuss project management topics, and earn PDUs at no cost.

If you are interested in presenting at a roundtable, please contact Sarah Schneiderman at (860) 568-2020 ext 5447 or sarah.s@aefcu.com

To See the Complete and Current Listing of Volunteer Openings, visit: www.snec-pmi.org/volunteers

SNEC-PMI MEETINGS AND SPECIAL EVENTS**HARTFORD EASTSIDE PROJECT
MANAGEMENT ROUNDTABLE****Friday, September 9th, 7:30am to 9:00am. 1.0 PDU****Location:** American Eagle Federal Credit Union Glastonbury Administration Center - Training Room A
20 Western Blvd, Glastonbury, CT 06033**Presentation:** *Social Networking beyond Linked In - How companies and individuals can and should use it to help their business* by Jenilee Wirtz

Jenilee Wirtz attended Eastern Connecticut State University where she earned a degree in business administration, concentrating in marketing and management. She is an experienced public speaker and works at New York Life as an agent, helping clients to meet their financial goals.

The roundtable is an opportunity to network in an informal setting, discuss project management topics, and earn a PDU at no cost. Coffee and tea are available. Online pre-registration is not required.

If you think you'll attend or would like to make a presentation (20 minutes maximum, 5 PDUs) please contact Sarah Schneiderman at (860) 568-2020 ext 5447 or sarah.s@aefcu.com.

**SNEC PMP EXAM CERTIFICATION PREP
COURSE** (See page 2 for full description)**Deadline to register is Tuesday, September 6th!**
Seats are limited, and no walk-ins will be allowed.

Runs Saturdays: September 10, 17 & 24 and October 1 & 15 - 9:00am - 5:00pm.

Location: CCSU, New Britain**Cost:** \$849 for SNEC PMI Members, \$999 for non-SNEC members**FAIRFIELD COUNTY (SHELTON)
SEPTEMBER MEETING****Tuesday, September 13, 5:30pm - 8:00pm. 1.5 PDUs****Location:** Huntington Library, 41 Church St, Shelton, CT**Main Presentation:** *Is there really such a thing as Stakeholder Management?* by Wayne Russell**Cost:** \$12 for SNEC PMI Members, \$15 for non-SNEC members**Registration:** Deadline - Monday Sept. 12th, Midnight**WESTERN MASS
PROJECT MANAGEMENT FORUM****Tuesday, September 13, 5:30pm - 8:00pm. 1.5 PDUs****Location:** Western New England College, Springfield, MA
Kevin Delbridge Welcome Center, 2nd Floor Conference Rm
1215 Wilbraham Road, Springfield, MA**Cost:** \$12 for SNEC members; \$15 for non-SNEC members**Registration:** Deadline - Sunday, September 11th, Midnight**Presentation:** *Six Hats* by John Robinson

Also known as **de Bono Hats system** or **Six Thinking Hats**, Six Hats is a thinking tool for group discussion and individual thinking. Combined with the idea of parallel thinking with which is associated, it provides a means for groups to think together more effectively, and to plan thinking processes in a detailed and cohesive way.

SNEC SEPTEMBER CHAPTER MEETING**Deadline to register is Sunday, September 18th!****Wednesday, Sept. 21, 5:00pm - 8:00pm. 1 to 1.5 PDUs****Location:** Crowne Plaza Hotel, Cromwell, CT**Cost:** \$35 for SNEC PMI Members, \$45 for non-SNEC members**Registration:** Deadline - Sunday September 12th, Midnight**Pre-Meeting Session:** *Meeting Facilitation Techniques* by David Ingram, PMP**Main Presentation:** *Agile Risk Management* by Susan Parente, PMP, PMI-RMP

This presentation provides details on the methodology of risk management as it applies to Agile Software Development. We will go through the steps of identifying, assessing and managing risks. As developers and managers, we have heard of risk management, but how much of it are we actually doing, and what is the impact? This presentation will engage you and provide tools which you can use for risk management.

SNEC CAREER DAY - CROMWELL (see pg 4)**Friday, September 29, 8:00am - 5:00pm****Location:** Crowne Plaza Hotel, Cromwell, CT

HARTFORD EASTSIDE PROJECT MANAGEMENT ROUNDTABLE

Friday, October 14th, 7:30am to 9:00am. 1.0 PDU

Location: American Eagle Federal Credit Union Glastonbury Administration Center - Training Room A
20 Western Blvd
Glastonbury, CT 06033

Presentation: *Globalization and the effect on Project Manager: Understanding Operational and Cultural Differences* by Laura Wirtz, PMP, VP, Technical Project Manager at Bank of America

FAIRFIELD COUNTY (STAMFORD) OCTOBER MEETING

Tuesday, October 18, 5:30pm - 8:00pm. 1.5 PDUs

Location: [Synapse Group, Inc.](#), Stamford, CT

5:30 - 6:30pm - Registration and Networking
6:00 - 6:30pm - Pizza Dinner
6:30 - 8:00pm - Main Presentation - Jeffrey Herz on
The Successive Approximation Method

Cost: \$12 for SNEC PMI Members, \$15 for non-SNEC members

Registration: Deadline - Sunday Oct. 16th, Midnight

SNEC OCTOBER CHAPTER MEETING

Wednesday, October 19, 5:00pm - 8:00pm. 1 to 1.5 PDUs

Location: [Crowne Plaza Hotel](#), Cromwell, CT

Cost: \$35 for SNEC PMI Members, \$45 for non-SNEC members

Pre-Meeting Session: *TBA*

Main Presentation: *TBA*

SNEC CAREER DAY - STAMFORD (see pg 4)

Wednesday, October 26, 8:00am - 5:00pm

Location: [Marriott Hotel](#), Stamford, CT

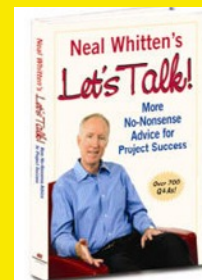
SNEC-PMI SPECIAL EVENT - Neal Whitten's - Let's Talk Leadership, Accountability and Professional Maturity

Thursday, November 3, 7:45am - 5:00pm. 8 PDUs

Location: [Hilton Garden Inn](#), Shelton, CT

Cost: \$279 per person for SNEC-PMI Members; \$309 per person for non-SNEC-members (cost includes all-day session, breakfast, lunch, snacks and beverages plus a FREE book!)

Registration deadline is Sunday, October 30 - Neal's workshop fill up quickly, so register today!



Attendees will gain insights and concrete guidance on how to demonstrate professionally mature behavior that will enable them to perform at their best, benefiting their projects, organizations, and careers. The seminar experience is intensive, revealing, and focused -- aimed at providing participants lessons that can be applied on the job immediately and that will have long-term impact. This seminar will also help project managers, other leaders and team members promote and actively contribute to an effective business culture.

Neal Whitten, PMP is a popular speaker, trainer, consultant, mentor, and best-selling PM author in the areas of leadership, project management and employee development. He has written over 100 articles for professional magazines and is the author of seven books. Neal also has over 35 years of front-line leadership and project management experience.

HARTFORD EASTSIDE PROJECT MANAGEMENT ROUNDTABLE

Friday, November 4th, 7:30am to 9:00am. 1.0 PDU

Location: American Eagle Federal Credit Union Glastonbury Administration Center - Training Room A
20 Western Blvd
Glastonbury, CT 06033

Presentation: Lisa Nabulsi, PMP and Project Manager II at The Hartford, will facilitate a discussion on *Uncovering Your Top Three Values*.

NEW SNEC-PMI CHAPTER MEMBERS

as of July 31, 2011

Mohd Al Farra	Omelan Markiw
Kenneth Asiamah	Laura Martin-Mills
Michael Bender	Samuel Masterson
Blair Bradley	Anna Matthias
Daniel Capetta	Kate McCarthy
Bradley Case	John McDonnell
Angela Compton	Michelle McGrath
Michele Corona	Myrna Mills Albino
Edward Scott Cowden	Zienna Nalles
Ramesh Damisetty	Michael NejdI
Adesh Dhar	Jennine Notestine
Julie Donahue	Cox Owen
Ben Fassett	Richard Petrucelli
Paul Felgate	Mahesh Rajan
Elizabeth Gendreau	Lionel Rigler
Donald Gibson	Donna Rolland
Bob Guarino	John Scibelli
David Harrington	Gaurav Shokeen
Evgin Heath	Margarita Torres
Tinika Hightower	Erin Totz
Frieda Horn	Peter Turner
Khurshid Khan	Naeem Ullah
David Kubera	Debra Ward
David Lewis	Karen Young
Lynette Lines	Sanoj Zachariah
Ryan Mankus	

SNEC-PMI PMP UPDATE

Congratulations from our Board of Directors and our Membership to the newest PMPs in our chapter:

James Amendola
 Kadji Anderson
 Michael Bender
 Don Black
 Giriesh Buttan
 Lisa Cammuso
 Georgianne Copley
 Thomas Davis
 Divyesh Desai
 Joseph Drew
 Jennifer Gervais
 Donald Henshaw
 Karen Hope-Murray
 Janet Jandreau
 Lawrence Konopka
 David Kubera
 Yan Lachowicz
 Cheri Lavigne
 Glenn Learnard
 Andrew LeBlanc
 Thomas Legere
 Anne Lewson
 Lynette Lines
 Chandrakala Narayanaswamy
 Jennifer Sadlier
 Sabina Schecher
 Theresa Shepherd
 Bryan Smith
 Lu-Cheng Sun
 Jennifer Terew
 Peter Turner
 Saideswara Vadlamudi
 Neil Weiss

Congratulations to our 2011-2012 BOARD OF DIRECTORS

Norm Prevost, PMP
President, CEO

Norm.Prevost@sneec-pmi.org

Carin Salonia, PMP
Vice President, COO

Carin.Salonia@sneec-pmi.org

Fred Johnson, PMP
Chief Financial Officer
Fred.Johnson@sneec-pmi.org

Sarah Schneiderman, PMP
Corporate Secretary
Sarah.Schneiderman@sneec-pmi.org

Darwyn Azzinaro, PMP
Past President
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Gina Lumia, PMP
Operations and Administration
Regina.Lumia@sneec-pmi.org

Kevin Riley, PMP
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Judy Borrmann, PMP
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Marketing and External Relations
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Roy Bullivant, PMP
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Anthony Falsetta, PMP
Membership
Anthony.Falsetta@sneec-pmi.org

Michael Okrent, PMP
Membership
Michael.Okrent@sneec-pmi.org

SNEC-PMI QUICK MEMBER FACTS

As of July 2011 there are **1,707** members and **1,222** PMP's in our Chapter!

QUICK LINKS

[Get Involved](#)

[Events Calendar](#)

[Register for Events](#)

[FAQS](#)

[Newsletter Archive](#)

[Contact Us](#)



If you were forwarded or downloaded our newsletter and would like to receive your own copy every month, just click [here](#) or on the graphic above to subscribe!

Seeking your PM Tips, Techniques or Experiences!

The SNEC-PMI Newsletter aims to reflect our outstanding membership.

Please feel free to submit a tip, technique, or experience that you have found particularly helpful as a project manager. Submit your tip (50-250 words) to our editor at content@sneec-pmi.org.

All tips are subject to change at the discretion of the editor.